

OPRA Projects recognises its moral and legal responsibilities to provide an equal opportunity workplace.

We understand that OPRA will improve our business and contribute to the Construction Industry and our community by;

- attracting and retaining the best possible employees
- providing a safe, respectful and flexible work environment
- delivering our projects in a safe, respectful and reasonably flexible way.

OPRA Projects are committed to doing this by;

- ensuring that all recruitment, selection and promotion decisions are based on the best qualified and experienced candidate who can perform the genuine occupational requirements of the position
- providing equal opportunity in employment to all suitably able people without discrimination or harassment based on personal characteristics
- ensuring employees are treated fairly and equitably in an environment free of bullying, harassment and sexual harassment.
- clearly stating on all our sites our expectation that everybody everyday gets a fair go at doing their job.

Authorised by:



John Bain  
General Manager

Date: 19<sup>th</sup> March 2019