

OPRA are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We are committed to acting ethically and with integrity in all our business relationships and taking reasonable steps to ensure slavery and human trafficking are not taking place in any business or organisation that has any sort of a business relationship with our Company in accordance the Modern Slavery Act 2018.

Our Commitment:

- Zero tolerance to slavery and human trafficking and we expect all those in our supply chain and contractors to comply with our values.
- Encourage the reporting of concerns and the protection of whistle-blowers to identify and mitigate any contravention of our values.
- Will not engage suppliers that breach Modern Slavery legislation by regularly reviewing our supply agreements.
- Hold our suppliers accountable to their commitment of eradicating Modern Slavery and will not knowingly engage suppliers that do not align with our values.
- Provide training to inform our employees of this policy and what is considered Modern Slavery.
- Ensure all our employees have the right to live and work in Australia with appropriate documentation.

Specifically, we will use our sub-contract and Summary of Work process to identify as clearly as possible instances of Modern Slavery in our supply chain and sub-contractors on every project.

Authorised by:



John Bain
General Manager

Date: 26th July 2024